Phase 3: After your Beezr project

In this section you will find information on how to complete your Beezr Project. You will find information about how to close your project for your students, your partner lecturers and your business client or project sponsor.

Closing and evaluating your Beezr Project is an important phase in the project. You should document and post your evaluations, best practices and particularly your lessons learned. Beezr will have a special gallery for displaying best practices, research findings etc. online.

In this section we'll discuss:

- **Assessing and grading** teams' performance
- **Evaluation** of your project
- **Sharing project outcomes**

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Assessing and grading teams

The project deliverables should be assessed and graded according to the grading system in your own programme. In other words, you apply your own grading system when you're marking your students' work. There might also be specific skills and knowledge components that are part of your course that need to be assessed and graded.

However, if possible, try to come to a common assessment of the deliverables together with your partner in the project. You could discuss the teams' performance with your fellow lecturers according to the assessment criteria that you've formulated at the start of the project. How have the teams performed according to these criteria? How have they demonstrated competency and skills development while working on the project?

The learning outcomes not only consist of acquiring theoretical knowledge and expertise, but also developing competencies and skills, such as:

- **Teamwork skills:** have the student teams been able to work together as an effective team, both as a 'physical' team and a virtual team?
- **Intercultural competencies**: have team members demonstrated a significant development of cross-cultural communication skills, and intercultural sensitivity.
- **Result orientation:** has the team been able to meet deadlines and milestones? Have they been able to give regular project updates and acted on feedback?

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Evaluating your project

After assessing and grading the students work, you should set aside some time assessing the project. The reason why this is so important is that you learn something from running the project yourself. And the MAB Beezr network can learn something from your experience. The best way to evaluate the project is by doing this together with your partner lecturers. Use the assessment criteria that you've agreed on earlier.

Possible project evaluation topics:

- Meeting scope, schedule, and objectives?
- Success criteria for the outcomes for students, lecturers and client company
- Reflection on lessons learned from the project.
- What will you do differently on the next project based on your experience working on this project?

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Sharing and publishing project outcomes and general course material

One of the aims of the Beezr project is to share and disseminate research findings. The Beezr project aims to become a knowledge base and expert centre for intercultural business skills and expertise.

Share your best practices

Our website www.beezr.eu offers the opportunity to showcase your best practices and share research findings from your projects.

Share helpful course material

On the Beezr website you find several useful tools and information which have been prepared by Beezr lecturers and students in the past (e.g. on virtual collaboration, European business, marketing plan). http://beezr.eu/resources.

Feel free to use this material and develop this further and share your ideas. Are there any topics in your field of expertise that still need to be covered?

Join the Beezr network by contributing short and simple tools, tips and tricks, which might be very helpful for your Beezr partners who are experts in a different field.

Before you post your course material online, you may have to edit your material to make it more suitable for online publication. Furthermore, you may have to check if you have all copyrights for the content of the course material.

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